

# Alliant Personnel Resources LLC

## Alliant Services Overview

Alliant offers a number of different services with a common theme. We strive to provide our clients in the Healthcare field opportunities to avoid, or at least, reduce their expenses associated with staffing challenges that they face in their facilities. Below is a brief description of our services. Visit our website for more details and how each can benefit your organization.

**The Ally**- FREE biweekly publication geared for HR professionals, all levels of management teams, or anyone else in leadership roles in a healthcare facility. It discusses retention and recruiting strategies as well as current news in healthcare and healthcare reform.

**Dedicated Recruiting/Posting Services**- Just how it sounds.... A dedicated Alliant representative acting on your behalf ensuring that your position is specifically being recruited for as well as an included posting on our networks of premier paid online healthcare job posting sites. We do all of this for less than a typical online job posting costs. We can compliment this service or any others with a tailored press release driving traffic to your news or job openings. Ask us how.

**Contingent Search**- While we highly recommend first using our Dedicated packages described above, some of our clients are more comfortable with a traditional contingent search. We offer flexibility on our approach and offer contingent search services as well.

**Contract Consulting**- The Healthcare staffing industry is changing across the country, and with increased competition for staffing companies, there are a number of client-favorable contract terms that are becoming common place. The key to negotiating is knowing what to ask for! We provide a free initial consultation and provide a proposal letting you know just exactly what changes would be recommended. In most cases these minor adjustments can save thousands of dollars each time you use a traveler or pay a contingent placement fee.

**The Network Advantage**- Alliant has developed a network of relationships with professional schools across the country. We are developing a communication forum to put our clients' jobs directly in front of the students that will be tomorrow's professional candidates. For environments where new grads can be developed, this provides a recruiting edge for employers to expose candidates to their organization and openings before they are overwhelmed by other positions and recruiting agencies. Seasoned professionals also participate in this network as it is designed to enable passive job seekers to search and shop jobs without being overwhelmed or disclosed.

More details available on all of our services at [Our Services](#) or [Contact Us](#) with any questions.

**Finding our more information is free. It could cost you thousands if you don't!**